

A two day, first time ever, enlightening workshop on

Corporate Restructure

GAIN THE COMPETITIVE EDGE

8:30 am to 4:30 pm

Corporate Restructure

The **Corporate Restructure Workshop** brings a first time ever opportunity for organizations in Pakistan to interact with an internationally acknowledged guru who would help them engage in an activity based workshop, that brings them closer to achieving their goals.

The Approach

This course highlights the different types of organizations operating in the country and provides a background of the growth patterns that have been followed by these organizations.

Further details about organizational structure, the importance and understanding of organizational behavior and culture, and their relationship and importance in the change process will also be discussed in great detail.

By engaging the participants in open discussions, the course is designed to make the members learn about different organizations and make them analyze their own situation by identifying the areas where their organization can improve, deliver or gain a competitive advantage.

The discussions will then take a step forward towards restructuring, that would include defining the concept, identifying its characteristics, and putting a light at the different forms or the different options that are available to these organizations.

Stages involved in the restructuring process will be the major focus of this workshop. These stages will be discussed with examples and further with the help of case studies developed exclusively for this workshop.

The Exercise

The participants shall then be divided in groups and they would be handed specially designed case studies, creating different scenarios facing today's organizations. The groups would then undertake the complete restructure

Featured Discussions:

- Job Analysis
- Competency Modeling
- Balanced Score Card
- Business Process Re-Engineering
- HR Policies

exercise of the assigned case study. The whole exercise would be supported by the Workshop Leader with on the spot guidance. This would indulge the participants in following a detailed approach in solving the cases that have been assigned to the groups. The participants will thus be required to utilize and apply all their knowledge gained during the workshop in understanding and recommending the best possible structure and approach to the case organization.

All would be followed by a final debrief session where the learning & experiences shall be shared through group presentation

Workshop Objective:

To understand the type of organizational structure that best suits your organization along with supporting policies & processes

Workshop Benefits:

- Understanding and application of the concepts of corporate restructure
- Proactive Organizational Development
- Awareness of how leaders are restructuring for competitive advantage

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Workshop Leader

Dr. Aamir Murad has a diverse background with international experience in HRM, marketing and engineering. Presently, he is the most accomplished person in Pakistan in the Field of HRM. He received his PhD from the University of Texas at Austin, USA where he undertook research in corporate restructure and management of change. In addition, he has an MBA from the same institution along with a BE in Aerospace Engineering from NED University. He is also a member of the USA based Society of Human Resource Professionals.



He has worked with internationally renowned organizations like Halliburton USA, AT&T USA, Tri-Net Systems USA, Citibank N.A. Pakistan & OGDCL Pakistan, in the fields of Organizational Development & Marketing. His multi-dimensional professional experience in engineering, telecommunication, oil & gas and banking sectors, gives him a unique insight in the practical and operational aspects of individual assignments.

A world renowned HR consultant, he is based in Islamabad and specializes in corporate restructure covering various aspects of **organizational development such as job analysis, competency modeling, business process re-engineering, training & development and HR policies**. He is currently consulting with organizations like OGDCL, UN, European Union & Areeba Telecom (Afghanistan).

Workshop on Gaining the Competitive Edge

This workshop involves the study and understanding of the different aspects of corporate restructure. With the participative approach of the workshop, the course members will be able to learn a great deal by actually applying the learning to an organization and then discussing the pros and cons thereafter.

This workshop focuses on two aspects: the development of necessary skills for restructuring and the application of those skills.

Registration Note:

Participation will be confirmed **subject to receipt of full payment**. Substitutions are welcome. Please notify us of substitutions, in writing at least two working days prior to the event. All cancellations must be sent in writing, and will carry a 15% cancellation fee. No refund shall be given if the cancellation occurs within **10 working days** prior to the workshop. Same applies to delegates who don't attend the workshop without cancellation. Workshop material will still be couriered to them. In the event of unforeseen circumstances, Management Excellence reserves the right to cancel or postpone the event.

If your organization is considering or is undergoing the restructure process, this workshop is a must attend. Recommended for top to mid level managers

Registration & Payment Options

Email: management.excellence@gmail.com
Visit: www.management-excellence.org
Contact: Ms Raadia Khan (0302 5374247)
Send your Bank Draft / PO in favor of Management Excellence, 94-C, Westridge II, Rawalpindi 46000, PAKISTAN (NTN #: 112 6765)

How can you BENEFIT?

This unique opportunity is for all those organizations that see growth & prosperity in their future. The workshop brings the experience of a leader in the field of restructuring (Dr. Aamir Murad) to be shared with you.

Workshop Investment

Rs. 300,000/- per day

Training Facility, Audio Visual Support, Lunch/Tea, Trainer's Travel/Boarding Lodging (if outside Islamabad) etc. shall be the responsibility of the client organization

Register At

www.management-excellence.org

Send us your: Name, designation, organization, mailing address, mobile number, phones, fax and e-mail